

**SPECIAL MEETING OF THE COMMON COUNCIL  
OF THE CITY OF EL MIRAGE  
EL MIRAGE CITY COUNCIL CHAMBERS  
10000 N. EL MIRAGE ROAD  
1:00 PM – MONDAY, APRIL 23, 2018**

Members of the El Mirage City Council will attend either in person or by telephone conference call.

Please silence all electronic communication devices (including cell phones and pagers) before the meeting is called to order. Thank you.

Note: The Common Council of the City of El Mirage, by a duly passed motion, may vote in public session to adjourn to executive session on any agenda item in conformation with A.R.S. Section 38.431.03 including legal advice from the City Attorney.

**Agenda**

**I. ROLL CALL**

Mayor Lana Mook  
Councilmember Roy Delgado  
Councilmember Jack Palladino  
Councilmember David Shapera

Vice Mayor Bob Jones  
Councilmember Anita Norton  
Councilmember Lynn Selby

**II. CALL TO ORDER**

Pledge of Allegiance  
Moment of Silence  
Silence Cell Phones & Pagers

**III. SPECIAL AGENDA**

- S1.** Consideration and action to appoint J. Crystal Dyches, pursuant to City Code §31.20, as the new City Manager for the City of El Mirage with a preliminary anticipated start date of June 25, 2018.

**IV. ADJOURNMENT**

*Accommodations for Individuals with Disabilities - Alternative format materials, sign language interpretation, assistive listening devices or interpretation in languages other than English are available upon 72 hours advance notice through the Office of the City Clerk, 10000 N. El Mirage Road, El Mirage, Arizona, (623) 876-2943, TDD (623)933-3258, or FAX (623) 876-4603. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request.*

AFFIDAVIT OF POSTING – SPECIAL COUNCIL MEETING, APRIL 23, 2018  
I hereby certify that this agenda was posted by 1:00 p.m. on April 20, 2018 at the following locations: 1) the City of El Mirage Exterior Bulletin Board at 10000 N. El Mirage Road, and 2) the City of El Mirage website at [www.elmirageaz.gov](http://www.elmirageaz.gov).

  
Sharon Antes, City Clerk



AGENDA ITEM \_\_\_\_\_

**REQUEST FOR COUNCIL ACTION**

<b>DATE SUBMITTED:</b> 04/19/2018	<b>TYPE OF ACTION:</b> ___ RESOLUTION # _____ ___ ORDINANCE # _____ <input checked="" type="checkbox"/> <b>OTHER:</b>	<b>SUBJECT:</b> Consideration and action to appoint J. Crystal Dyches, pursuant to City Code §31.20, as the new City Manager for the City of El Mirage with a preliminary anticipated start date of June 25, 2018.
<b>DATE ACTION REQUESTED:</b> 04/23/2018	Appoint New City Manager	
<input checked="" type="checkbox"/> <b>REGULAR</b> ___ <b>CONSENT</b>		

<b>TO:</b> Mayor and Council
<b>FROM:</b> N/A
<b>RECOMMENDATION:</b> Appoint J. Crystal Dyches, pursuant to City Code § 31.20, as the new City Manager for the City of El Mirage with a preliminary anticipated start date of June 25, 2018.
<b>PROPOSED MOTION:</b> I move to appoint J. Crystal Dyches as the new City Manager as presented.
<b>ATTACHMENTS:</b> N/A

**DISCUSSION:** The recruitment process to hire a replacement City Manager began in December, 2017 and applications were received and reviewed by Council. Potential candidates were selected and background checks and vetting were completed. A short list of candidate finalists was created and candidates were interviewed both via video conference and during an on-site visit; J. Crystal Dyches was selected and offered the position, contract negotiations were completed and she has accepted the offer.

**FINANCIAL IMPACT:** Per Terms of Contract

**DEPARTMENT LINE ITEM ACCOUNT:** 10-450-110

**BALANCE IN LINE ITEM IF APPROVED:** N/A

Interim Finance Director:

*Christy Eusebio* for *Christy Eusebio* 4/19/18  
 Christy Eusebio Date

Approved as to form:

*Justin Pierce* 4/19/18  
 Justin Pierce, City Attorney Date

Interim City Manager:

*Robert Nilles* 4/19/18  
 Robert Nilles Date